## **VOLUNTEER APPLICATION FOR MARINA, OFFICE AND SHOP**

Thank you for your interest in supporting our work to help young people reach their full potential. Volunteers play a significant role at SALTS, and we could not do what we do without them! By providing volunteer hours, you will be helping reduce our overhead costs, keep our fees reasonable, keep us financially healthy and viable, and allow us to do things we could not otherwise do as an organization. Most importantly, you can know that 1700 young people each year had the experience of a lifetime, and you contributed to that experience as a vital part of our team. It is our hope that you find joy and fulfillment in your service here.

Unpaid volunteers work alongside our paid employees almost seamlessly in the fulfillment of our mission. Just like you would expect at a job, there is an application, interview, reference checks, orientation, supervision, and performance feedback, encouragement, and recognition. The journey starts by completing the information below.

Printed Name:
Street Address:
City/Prov/Code:
Home Phone: Mobile Phone:
Email:
Send me email newsletters (check box to subscribe)  General News (6-8/year) Volunteer Updates
Reasons for volunteering:
Previous SALTS experience(s) if any:
Physical limitations, if any (e.g. unable to lift heavy items, etc.)
Previous volunteer experience(s) at places <u>other than</u> SALTS, if any:
Employment experience: if possible please attach a resume and write "see resume" below; otherwise please list previous employment positions , positions, and dates of employment

SALTS Sail and Life Training Society 451 Herald St. Victoria BC V8W 3N8 P: 250-383-6811 E: info@salts.ca W. www.salts.ca

Applicable Skills:

Days/times available, and length of initial commitment (how often and for how long)

## Which Volunteer Positions Interest You?

Check all that apply; see www.salts.ca/volunteer for descriptions.

- Donated Boat Assistant
- Workshop Assistant
- Shore-side Bosun's Assistant
- Tall Ship Cleaner
- □ Special Events (e.g. ship tours, receptions, etc.)

## Past Supervisor References (paid or volunteer role; can be a SALTS employee if applicable)

Name:	Name:
Phone:	Phone:
Organization Name:	
Emergency Contact 1:	Emergency Contact 2:
Name:	Name:
	Name:

In signing this application I acknowledge that there are several possible risks that may occur as a volunteer, including the potential for injury, perhaps of a serious nature, or fatality, or damage to personal property. I understand that working with tools and machinery and/or around water can pose health hazards. If/when I choose to volunteer I accept full risk and responsibility for associated health risks of my activities.

Date of Application (today's date) \_\_\_\_\_

Signature\_\_\_\_\_

## NEXT STEPS:

- 1. Please submit this completed application to the SALTS office
- 2. A volunteer supervisor will contact you to clarify application details and conduct an informal interview
- 3. The volunteer supervisor will conduct reference checks and then notify you of your acceptance provided that you are a good fit for our volunteer program
- 4. On your first scheduled visit, a formal orientation will take place with the volunteer supervisor
- 5. After that, you can drop in to volunteer during our business hours without scheduling in advance, though communicating intentions to the supervisor is helpful
- 6. Supervisor will provide guidance and feedback to help you have a productive and fulfilling experience